

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E83618

Employer : Goodwill Industries

Worksite : Seattle Headquarters

Street : 1400 S Lane St

Jurisdiction : City of Seattle

Survey Date : 5/17/2016

Survey Type : Paper

Response Rate : 62%

Drive Alone & One-Way VMT Rates at this Worksite

Employees and Survey Response Information

Drive Alone : 57.9%

Reported Total Employees at Worksite: 380

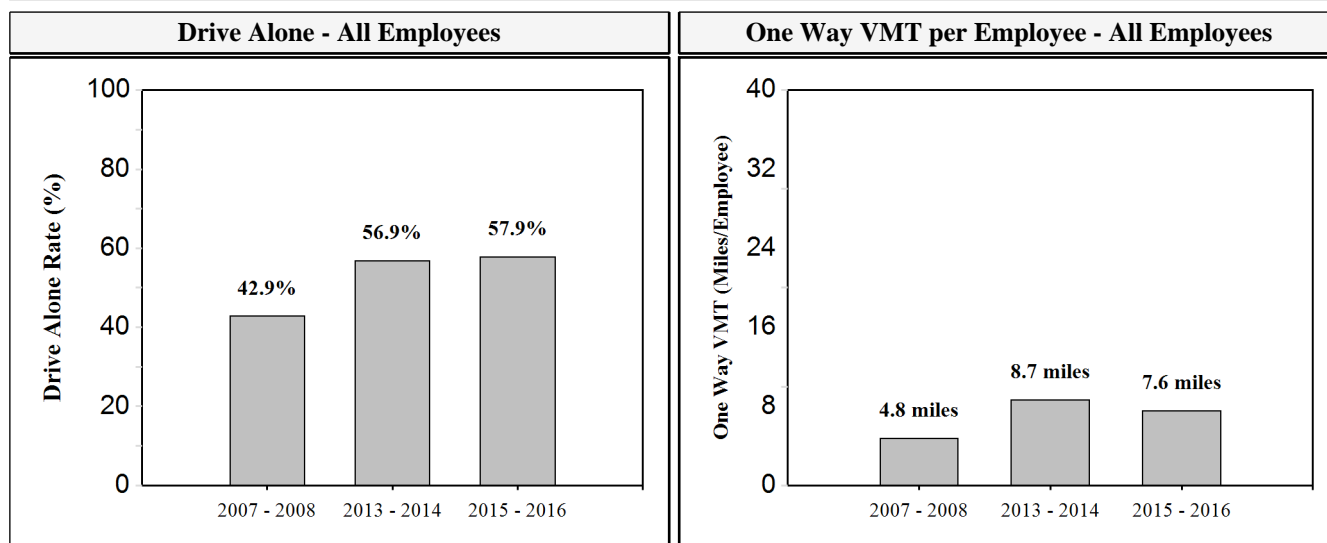
Surveys Distributed : 371

One-Way VMT per employee : 7.6

Surveys Returned : 231

Surveys Returned by CTR Affected Employees : 173

Total Estimated CTR - Affected Employees at Worksite : 278



Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	42.9%	48.4%	4.8	5.3
2009 - 2010	51.4%	48.0%	7.6	7.4
2011 - 2012	49.2%	49.2%	4.6	4.6
2013 - 2014	56.9%	59.3%	8.7	9.1
2015 - 2016	57.9%	62.6%	7.6	8.4
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	35.0%	29.3%	58.3%	58.5%

Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2007 - 2008	2013 - 2014	2015 - 2016	2015 - 2016 Without Fill In
Drive Alone - All Employees*	42.9%	56.9%	57.9%	52.6%
Drive Alone - CTR Affected Employees*	48.4%	59.3%	62.6%	56.3%
VMT/Employee - All Employees	4.8	8.7	7.6	7.0
VMT/Employees - CTR Affected Employees	5.3	9.1	8.4	7.7

* Drive alone rate includes one person motorcycles.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO2e) for Roundtrip Commute*

Value	2007 - 2008	2013 - 2014	2015 - 2016
Emissions for Surveyed Employees	92	296	333
Estimated Emissions for Total Employment	978	574	548

* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2007 - 2008	2013 - 2014	2015 - 2016
Bus Annual Passenger Miles - Estimated for Total Employment	521,966	315,276	602,571
Bus Annual Passenger Miles - Surveyed Employees	48,900	162,200	366,300
Ferry Annual Passenger Miles - Estimated for Total Employment	0	31,100	80,113
Ferry Annual Passenger Miles - Surveyed Employees	0	16,000	48,700
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	0	34,210	29,117
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	0	17,600	17,700

* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO2e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO2e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO2e emissions per passenger mile for train/light rail/streetcar.

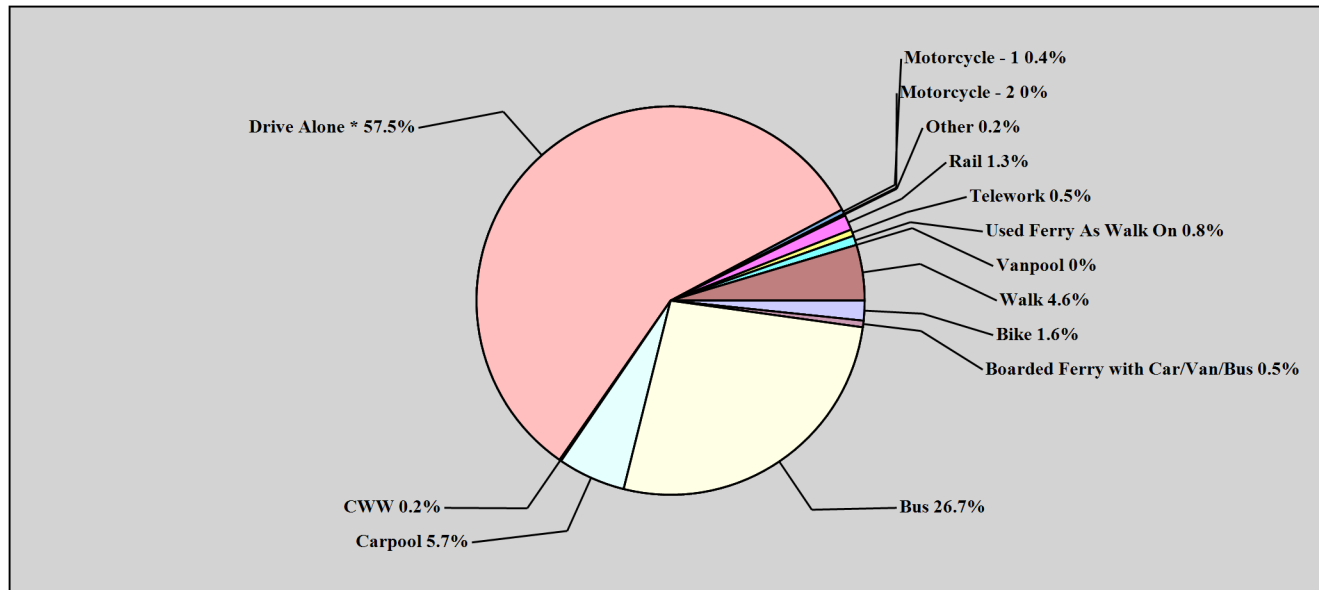
Q3.

One way, how many miles do you commute from home to your usual work location?
Average one-way distance home to work: 15.2 miles

Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



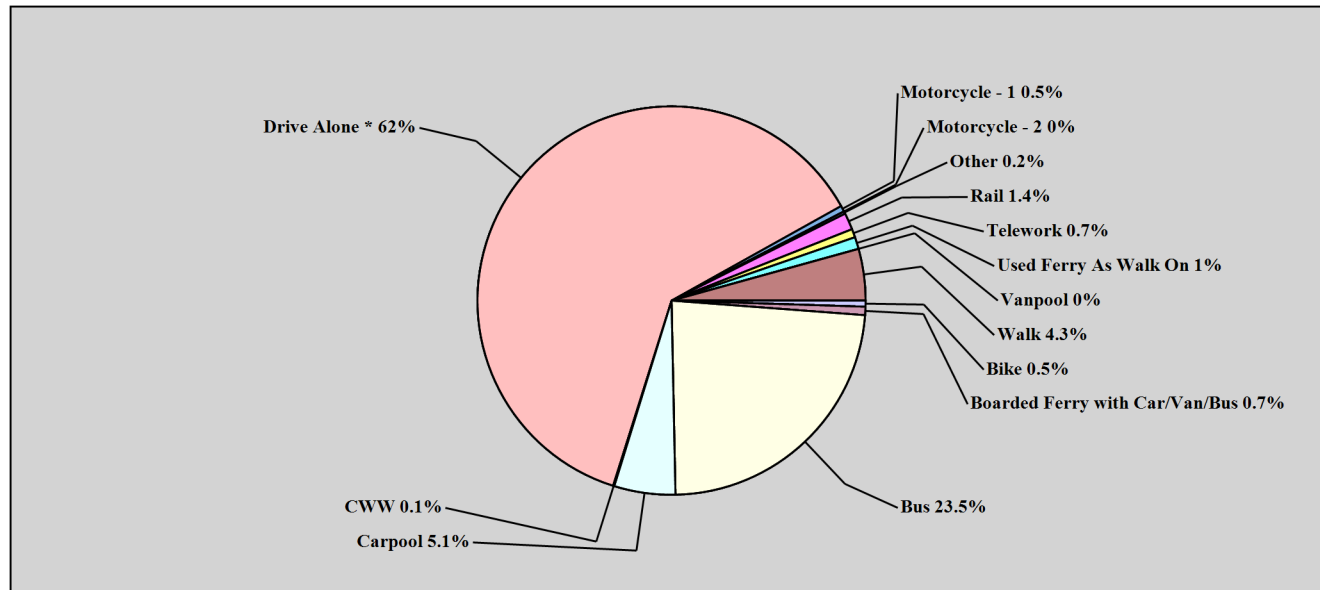
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	733	57.5%	56.6%	132	57.1%	58.2%
Carpool	72	5.7%	9.7%	24	10.4%	11.4%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Motorcycle - 1	5	0.4%	0.0%	1	0.4%	0.0%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	340	26.7%	21.3%	77	33.3%	24.7%
Rail	16	1.3%	1.3%	4	1.7%	1.3%
Bike	21	1.6%	0.5%	7	3.0%	0.6%
Walk	59	4.6%	6.3%	16	6.9%	7.0%
Telework	7	0.5%	0.7%	6	2.6%	0.6%
CWW	2	0.2%	0.0%	2	0.9%	0.0%
Boarded Ferry with Car/Van/Bus	7	0.5%	1.3%	3	1.3%	1.3%
Used Ferry As Walk On	10	0.8%	0.0%	2	0.9%	0.0%
Other	2	0.2%	2.2%	2	0.9%	1.9%

* Drive alone mode includes fill-in, where applicable.

Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - Affected Employees



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	621	62.0%	59.0%	105	60.7%	61.6%
Carpool	51	5.1%	10.4%	17	9.8%	12.0%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Motorcycle - 1	5	0.5%	0.0%	1	0.6%	0.0%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	235	23.5%	17.1%	51	29.5%	20.8%
Rail	14	1.4%	1.0%	3	1.7%	0.8%
Bike	5	0.5%	0.6%	3	1.7%	0.8%
Walk	43	4.3%	6.7%	11	6.4%	7.2%
Telework	7	0.7%	0.8%	6	3.5%	0.8%
CWW	1	0.1%	0.0%	1	0.6%	0.0%
Boarded Ferry with Car/Van/Bus	7	0.7%	1.6%	3	1.7%	1.6%
Used Ferry As Walk On	10	1.0%	0.0%	2	1.2%	0.0%
Other	2	0.2%	2.7%	2	1.2%	2.4%

* Drive alone mode includes fill-in, where applicable.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	107	46%	231	100%
1 Days	13	6%	124	54%
2 Days	11	5%	111	48%
3 Days	5	2%	100	43%
4 Days	14	6%	95	41%
5 Days	66	29%	81	35%
6 or More Days	15	6%	15	6%

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non-Drive Alone At Least 3 Days / week	
5 days a week	80	41.5%	15	7.8%	56	29%	11	5.7%	2	1%	0	0%	12	6.2%	0	0%	85	44%
4 days a week (4/10s)	0	0%	13	52%	6	24%	2	8%	1	4%	0	0%	1	4%	0	0%	10	40%
3 days a week	0	0%	2	50%	2	50%	0	0%	0	0%	0	0%	0	0%	0	0%	2	50%
9 days in 2 weeks (9/80)	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	2	33.3%	1	16.7%	0	0%	0	0%	0	0%	1	16.7%	0	0%	2	33.3%

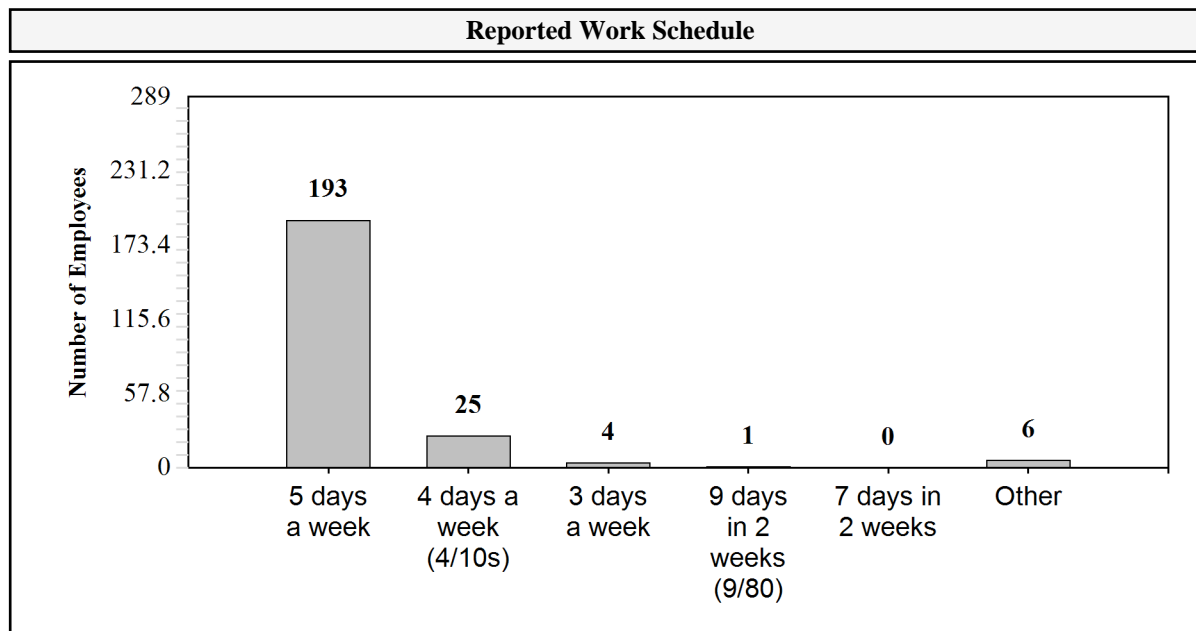
Count by Occupancy of Carpools, Vanpools, and Motorcycles

Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	5
2	Motorcycle	0
2	Carpool	59
3	Carpool	8
4	Carpool	5
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0

Reported Work Schedule - All Employees

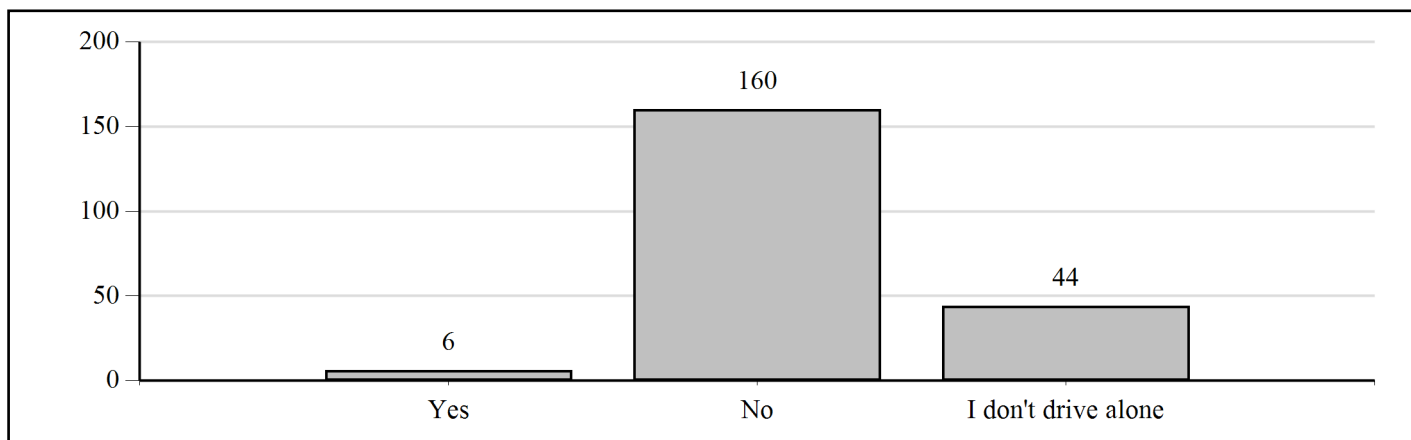
Q.5 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	193	84.3%
4 days a week (4/10s)	25	10.9%
3 days a week	4	1.7%
9 days in 2 weeks (9/80)	1	0.4%
7 days in 2 weeks	0	0%
Other	6	2.6%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	10	4.3%
I don't telework	172	74.5%
Occasionally, on an as-needed basis	32	13.9%
1-2 days/month	10	4.3%
1 day/week	4	1.7%
2 days/week	1	0.4%
3 days/week	2	0.9%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
To save money	50	15.6%
Driving myself is not an option	36	11.3%
Personal health or well-being	35	10.9%
Free or subsidized bus, train, vanpool pass or fare benefit	32	10.0%
Other	32	10.0%
Financial incentives for carpooling, bicycling or walking.	31	9.7%
Environmental and community benefits	29	9.1%
To save time using the HOV lane	26	8.1%
Cost of parking or lack of parking	19	5.9%
I have the option of teleworking	18	5.6%
Emergency ride home is provided	7	2.2%
Preferred/reserved carpool/vanpool parking is provided	4	1.3%
I receive a financial incentive for giving up my parking space	1	0.3%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	101	27.2%
I like the convenience of having my car	92	24.7%
Other	46	12.4%
Family care or similar obligations	37	9.9%
My job requires me to use my car for work	36	9.7%
My commute distance is too short	26	7.0%
Bicycling or walking isn't safe	20	5.4%
I need more information on alternative modes	7	1.9%
There isn't any secure or covered bicycle parking	7	1.9%

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	1	0	0	15	2	0	2	0	3	1
2	2	0	1	10	0	0	2	0	1	1
3	1	0	1	4	0	0	0	0	0	0
4	3	0	0	3	0	0	2	0	0	0
5	3	0	0	3	0	1	2	0	1	0
6	0	0	0	2	0	0	0	0	0	0
7	2	0	0	1	1	0	1	0	0	0
8	0	0	0	2	0	0	1	0	0	0
9	0	0	1	3	0	0	0	0	0	0
10	4	0	0	13	1	1	2	0	0	0
11 or more	0	1	0	14	0	0	2	0	1	0
# Of Employees using Transit	16	1	3	70	4	2	14	0	6	2
Total One-Way Transit Trips Per Week	89	35	14	532	19	15	88	0	24	3

Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	0	0	0	7	2	0	1	0	3	1
2	1	0	1	7	0	0	2	0	1	1
3	1	0	1	2	0	0	0	0	0	0
4	1	0	0	3	0	0	2	0	0	0
5	3	0	0	3	0	1	1	0	1	0
6	0	0	0	1	0	0	0	0	0	0
7	1	0	0	0	1	0	1	0	0	0
8	0	0	0	1	0	0	0	0	0	0
9	0	0	0	2	0	0	0	0	0	0
10	4	0	0	11	1	1	2	0	0	0
11 or more	0	1	0	9	0	0	1	0	1	0
# Of Employees using Transit	11	1	2	46	4	2	10	0	6	2
Total One-Way Transit Trips Per Week	71	35	5	334	19	15	59	0	24	3

Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
	5	2.16%	12	5	0	0	5	0	0	5	0	0	0	0	0
11	1	0.43%	0	0	0	0	4	0	0	0	0	0	0	0	0
1228	1	0.43%	4	0	0	0	0	0	0	0	0	0	0	0	0
12289	1	0.43%	0	0	0	0	5	0	0	0	0	0	0	0	0
81189	1	0.43%	7	0	0	0	0	0	0	0	0	0	0	0	0
9 81	1	0.43%	0	0	0	0	4	0	0	0	0	0	0	0	0
91878	1	0.43%	0	0	0	0	0	0	0	0	0	0	0	0	0
98 02	1	0.43%	4	0	0	0	0	0	0	0	0	0	0	0	0
98001	2	0.87%	10	0	0	0	0	0	0	0	0	0	0	0	0
98002	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98004	1	0.43%	3	0	0	0	0	0	0	0	0	0	0	0	0
98007	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98008	1	0.43%	0	0	0	0	5	0	0	0	0	0	0	0	0
98012	2	0.87%	8	0	0	0	2	0	0	0	0	0	0	0	0
98023	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98024	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98026	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98030	2	0.87%	12	0	0	0	0	0	0	0	0	0	0	0	0
98031	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98032	5	2.16%	15	0	0	0	9	0	0	0	0	0	0	0	0
98034	1	0.43%	3	0	0	0	0	0	2	0	0	0	0	0	0
98037	1	0.43%	2	3	0	0	0	0	0	0	0	0	0	0	0
98040	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98043	2	0.87%	4	0	0	0	5	0	0	0	1	0	0	0	0
98045	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98052	2	0.87%	5	0	0	0	1	0	0	0	0	0	0	0	0



98056	1	0.43%	0	4	0	0	1	0	0	0	0	0	0	0	0
98057	2	0.87%	0	1	0	0	11	0	0	0	0	0	0	0	0
98058	3	1.30%	5	6	0	0	5	0	0	0	0	0	0	0	0
98059	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98075	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98087	3	1.30%	11	3	0	0	0	0	0	0	1	0	1	0	0
98092	3	1.30%	13	2	0	0	0	0	0	0	0	0	0	0	0
981	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98101	4	1.73%	13	0	0	0	5	0	0	0	0	0	0	0	0
98102	2	0.87%	5	0	0	0	0	0	0	5	0	0	0	0	0
98103	6	2.60%	10	0	0	0	20	0	0	0	0	0	0	0	0
98104	4	1.73%	4	0	0	0	6	0	0	10	0	0	0	0	0
98105	7	3.03%	23	0	0	0	5	0	0	0	1	0	0	0	0
98106	5	2.16%	24	0	0	0	0	0	0	0	0	0	0	0	0
98107	3	1.30%	15	1	0	0	0	0	0	0	0	0	0	0	0
98108	7	3.03%	19	0	0	0	14	0	0	0	0	0	0	0	0
9811	1	0.43%	0	0	0	0	5	0	0	0	0	0	0	0	0
98112	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98115	4	1.73%	20	0	0	0	0	0	0	0	0	0	0	0	0
98116	5	2.16%	18	5	0	0	0	0	2	0	0	0	0	0	0
98117	6	2.60%	22	0	0	0	4	0	0	0	0	1	0	0	1
98118	24	10.39%	30	7	0	0	68	2	1	0	0	0	0	0	1
98119	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98121	1	0.43%	0	0	0	0	5	0	0	0	0	0	0	0	0
98122	17	7.36%	25	2	0	0	17	0	5	34	1	0	0	0	0
98125	5	2.16%	11	4	0	0	10	0	0	0	0	0	0	0	0
98126	7	3.03%	14	0	0	0	20	0	0	0	0	0	0	0	0
98133	1	0.43%	4	0	0	0	0	0	0	0	0	0	0	0	0
98136	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98144	16	6.93%	15	2	0	0	47	6	11	5	0	1	0	0	0
98146	2	0.87%	5	5	0	0	0	0	0	0	0	0	0	0	0
98152	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98155	4	1.73%	19	0	0	0	0	0	0	0	0	0	0	0	0
98166	2	0.87%	10	0	0	0	0	0	0	0	0	0	0	0	0
98167	1	0.43%	0	0	0	0	7	0	0	0	0	0	0	0	0
98168	7	3.03%	15	7	0	5	9	0	0	0	0	0	0	0	0
98178	9	3.90%	20	12	0	0	15	0	0	0	0	0	0	0	0



98188	1	0.43%	0	0	0	0	0	5	0	0	0	0	0	0	0
98199	2	0.87%	11	0	0	0	0	0	0	0	0	0	0	0	0
98203	2	0.87%	10	0	0	0	0	0	0	0	0	0	0	0	0
98204	2	0.87%	3	0	0	0	5	0	0	0	2	0	0	0	0
98310	1	0.43%	0	0	0	0	0	0	0	0	0	0	0	5	0
98312	3	1.30%	2	0	0	0	0	0	0	0	1	0	6	5	0
98316	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98372	1	0.43%	4	0	0	0	0	0	0	0	0	0	0	0	0
98387	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98391	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98404	1	0.43%	0	0	0	0	2	3	0	0	0	0	0	0	0
98406	2	0.87%	0	0	0	0	9	0	0	0	0	0	0	0	0
98422	2	0.87%	1	3	0	0	5	0	0	0	0	0	0	0	0
98466	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98498	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
988	1	0.43%	0	0	0	0	5	0	0	0	0	0	0	0	0